

THE HIDDEN FACTORS OF CLINICIAN RETENTION

92%



of physicians 35 or younger felt that work-life balance was a necessity¹

73% of health care CEOs predict greater stress among physicians in the coming years²

73%



84%

of physicians seek strong leadership when considering their career longevity²

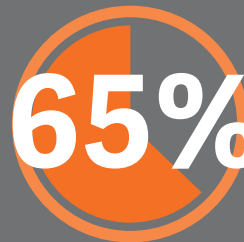


The total cost of losing just one physician is nearly

\$1.3 MILLION³



lack of autonomy is a
TOP FIVE
deterrent to physician retention⁴



of physicians claim organizational culture as "extremely important" to retention²



9 out of 10
physicians
cite a collaborative environment as a major factor to retention²

1. "Work-life balance for physicians: The what, the why, and the how," Shannon Aymes, M.D. Medical News Today, Wednesday 26 July 2017

2. VITAL WorkLife and Cejka Search, Physician and Advanced Practitioner Well Being Survey, June 22, 2017

3. "Investing in Retention Pays Dividends," G. J. Stovall and L. Shutte, Group Practice Journal, September 2011.

4. "Taking Aim at the High Cost of Provider Turnover," Today's Practice, March 4, 2017

Contact us for details on how we can help you build a culture of physician well being to attract and hold your valuable team members. **877.731.39491**

