# A Year in Review



## A Year in Review: Articles to Support Physicians & Advanced Practitioners

#### By Mitch Best

The world as we know it has changed. The COVID-19 pandemic continues on, and we are forever indebted to you—all of the physicians, advanced practitioners and medical professionals who put their lives on the line every day to help others or supported their colleagues in doing so. I feel blessed to be able to provide support to you during this difficult time.

Throughout this year we have provided articles and resources to support you through the many challenges of this year, which I've shared below. In addition to the articles and resources, I also want to emphasize the



resources available to you and your family members, that your organization provides to you to support you with whatever you are going through.

#### Your VITAL WorkLife Well Being Resources include:

- Peer Coaching—talk with someone from outside your organization who understands what you are going through and can help you navigate current challenges and pursue personal and professional well being.
- Face-to-face and virtual counseling for you and your family members
- In-the-moment behavioral health support with a master's or doctorate level counselor, available 24/7
- WorkLife Concierge to help with special occasion and everyday tasks
- The VITAL WorkLife App to connect you with your resources anytime, anywhere
- Financial consultations and resources
- Legal consultations and resources
- Work-Life resources through your Member Website

#### Access your resources by calling 877.713.3949 or through the VITAL WorkLife App.

Looking back on this year, our team developed a variety of articles and resources, outlined below, to help you and your family members cope with the many challenges of this year. You may find one or more helpful now.

#### **2020** Articles to Support Your Well Being

- <u>A Well-Being Check Up</u>
- How to Improve Sleep Habits to Support Your Health and Well Being
- How to Reclaim Your Passion for Practice
- How Healthcare Professionals Can Sustain Well Being in COVID-19 Crisis

- How to Increase Your Sense of Connection During COVID-19
- Ways to Maintain Control and Increase Resilience During COVID-19 Pandemic
- Seek Support in the Midst of COVID-19 Flyer
- Navigating Financial Resources Related to COVID-19 Concerns
- Tips for Taking Care of Yourself During the Pandemic
- Understanding Trauma and Finding Opportunities for Growth
- What is Second Victim Syndrome (SVS) and How Peer Coaching Can Help
- <u>5 Tips for Developing Good Habits During Residency</u>
- <u>4 Ways to Make Meaningful Human Connections with Colleagues</u>

I'll end by sharing a recent testimonial from a clinician who used Peer Coaching:

"I have changed the way I view my job and I've learned to better communicate my needs to those around me. I openly share my experience with coaching with my colleagues and encourage everyone to consider talking to a coach or a counselor if they are even beginning to feel the way I was last August. In light of the COVID-19 pandemic, I believe most healthcare providers will need some sort of counseling or coaching to sort through the overwhelming emotions of dealing with the sickness, isolation and death that this virus has caused."

### We Can Help

To access your VITAL WorkLife Resources, call us at **877.731.3949** or connect to your resources through the **VITAL WorkLife App**.

This year has been extremely difficult, and if you are feeling anger, stress, exhaustion, frustration, burned out, or just not like yourself, we are here to help.

#### About the Author



As CEO of VITAL WorkLife, Mitch Best is responsible for leading the vision of the company and managing the leadership team to meet company goals and objectives. He joined the company in 2001 as Director of Business Development, was promoted in 2004 to Vice President of Business Development and Account Services, then to COO in 2008 before buying the company in 2013. Mitch's passion and commitment to leadership and organizational development matched with his ongoing breadth of behavioral

health consulting experiences and various industry expertise provides strong business leadership and oversight for the organization.