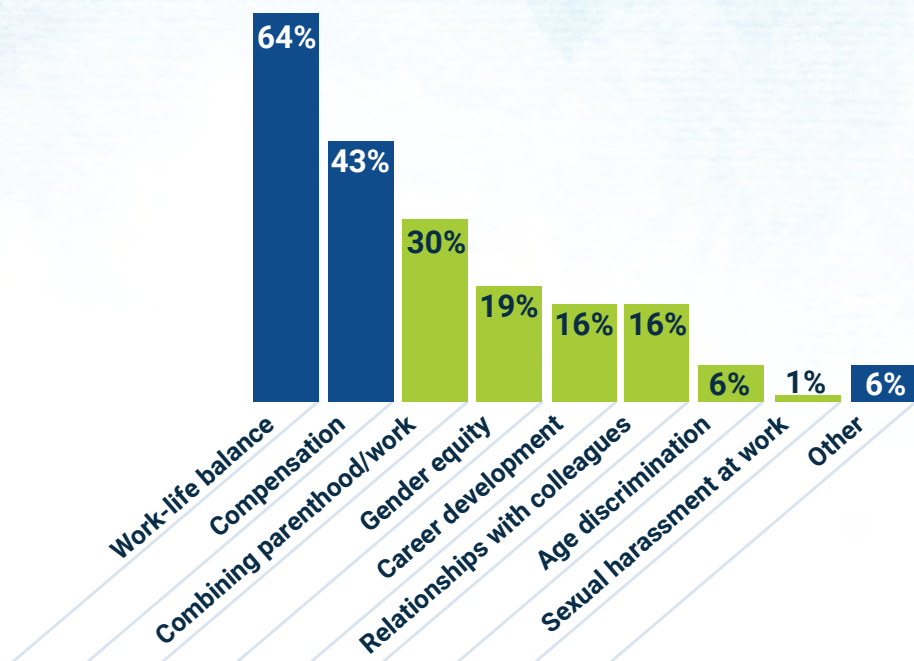


What Do Female Physicians Care About Most?

Women's Most Important Workplace Concerns¹



As the number of women in medicine begins to outpace those of men entering the field, an eye-opening picture has emerged that shows the priorities of this growing segment of practitioners is vastly different than that of their male counterparts.

50.5%

In 2019, women surpassed men to make up the majority of medical students.²

Despite this, in their very first jobs after training, female physicians earn

\$36,618 LESS
than male physicians.³

UNEQUAL EXPECTATIONS



59%

say they modify their personality at work to be taken more seriously.¹



65%

have felt stigmatized for taking more time off to accommodate their family.¹

BALANCING FAMILY LIFE



52%

said their work affected the number of children they chose to have.¹



64%

said they always or often feel conflicted as a parent because of their work.¹

Contact VITAL Worklife to learn more about how a well-being initiative in your organization can help you prepare to meet the needs of the changing workforce. To get started, download our article ***How the Rise of Women Physicians Impacts Your Healthcare Organization*** to learn more about how the rise of women in medicine may require your organization to rethink how it addresses their needs.

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1: <https://www.medscape.com/slideshow/2023-lifestyle-burnout-6016058>
2: <https://www.aamc.org/news-insights/press-releases/majority-us-medical-students-are-women-new-data-show>
3: <https://www.healthaffairs.org/doi/full/10.1377/hlthaff.2019.00664>