



# PRE-EMPTING THE GREAT RESIGNATION

Many physicians considering leaving the profession say it's based on their current work climate. Here are steps your organization can take to support physician well being and help reduce the number of physician resignations you see.

1

**Place priority on physician well being**—As an organization, valuing and prioritizing physician well being and continuing to make it a top priority will help your organization successfully navigate The Great Resignation.

2

**Acknowledge, reward and support**—Spend time in your clinical sites, speak with physicians, listen to and acknowledge their ideas, input and concerns as well as honor, recognize and reward their efforts.

3

**Provide resources**—Institutional support for physicians is absolutely crucial and it's something an organization can begin to implement quickly to create a culture of well being.

4

**Reduce the stigma around burnout**—Promote resources that bolster resilience, this lets your staff know it's okay to struggle, to ask for and receive help.

5

**Be present**—Being present allows leaders to see what needs to change in order to improve both patient care and physician well being and identify resources to help improve both.

**Creating a culture of care for physicians decreases alienation and burnout, builds resilience and increases retention.**

Contact us to learn more about proven solutions to retain your physicians and help your organization avoid the "Great Resignation" in healthcare. To get started, download our article **How to Face the Great Resignation in Healthcare**, to learn more about effective strategies for helping retain your organization's physician talent.

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